

POLICY: A2.1

# TRAINING PRODUCT LIFECYCLE 1.0 INTRODUCTION

#### 1.1 Context

The Australian Institute of Management Education and Training is an NVR l registered training organisation (AIM) which offers nationally recognised vocational education and training qualifications and accredited courses. AIM seeks to provide education and training which is of a high standard to facilitate students achieving their outcomes and acquiring skills that equip them for their chosen careers.

# 1.2 Purpose

The purpose of this policy is to outline the principles and responsibilities which govern the AIM VET training product lifecycle of development, approval, review and discontinuance.

## 1.3 Scope

This policy applies to all AIM courses delivered by AIM and third-parties, and to AIM and third-party staff (where relevant) involved in the development, approval, review and improvement.

# 1.4 Scope Exceptions

None.

#### 2.0 RESPONSIBILITIES

All AIM staff and third-party staff involved in the development, approval, review and improvement of AIM courses are responsible for complying with this policy.

Specific responsibilities are provided in the Training Product Lifecycle Procedure.

## 3.0 POLICY

## 3.1 Principles

- 1. AIM courses meet AIM strategic directions and market demand, are aligned to customer needs and success and are viable, feasible and efficient.
- 2. AIM courses are designed to be of a consistently high standard, aligning teaching resources, learning activities and assessment tools to training packages and VET accredited courses requirements, licensing and accreditation bodies requirements where relevant and the Australian Qualifications Framework.
- 3. AIM Training Products are consistent with the Standards for RTOs, specifically Quality Area 1, standards 1.1 to 1.4 effective training and assessment strategies and

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practices, including structured and engaging delivery, 1.2 informed industry relevance through active engagement with industry, employer, and community representatives and 1.8 fit-for-purpose facilities, resources, and equipment ensuring safety, accessibility, and effectiveness.

- 4. AIM courses are regularly reviewed through feedback from students and staff, external consultation with experts and industry, benchmarking with other RTOs, and the Outcome Standards for RTOs, particularly Quality Area 4, Standard 4.4 continuous improvement.
- 5. The delivery of AIM Training Products is consistent with the relevant Training Package rules, irrespective of mode of delivery, location and if they are delivered by AIM or a third-party.
- 6. Where AIM initiates discontinuance of a Training Product it will not unreasonably disadvantage students.

#### 4.0 DEFINITIONS

- Course a program of study that may consist of a nationally recognised qualification, accredited course, skill set or unit of competency.
- Training Product a qualification, skillset, unit of competency, accredited course.
- Training Product Lifecycle the lifecycle of developing, approving, delivering, reviewing and discontinuing a course and/or unit.

### 5.0 REFERENCES AND ASSOCIATED INFORMATION

- Training Product Lifecyle Procedure
- Transition and Teach Out Policy
- Transition and Teach Out Procedure
- Scope Variation Policy
- Scope Variation Procedure
- Australian Qualifications Framework
- Outcome Standards for NVR Registered Training Organisations

#### **6.0 POLICY OWNERSHIP**

| Policy Owner         | Executive Director AIM                |  |  |
|----------------------|---------------------------------------|--|--|
| Status               | Reviewed on January 2025              |  |  |
| Approval Authority   | Scentia Board                         |  |  |
| Date of Approval     | 13 September 2022                     |  |  |
| Effective Date       | 1 July 2025                           |  |  |
| Implementation Owner | Head of VET Product                   |  |  |
| Maintenance Owner    | VET Compliance and Operations Manager |  |  |
| Review Due           | 11 December 2027                      |  |  |

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# 7.0 AMENDMENTS

| Version | Amendment<br>Approval (Date) | Amendment Made By (Position)             | Amendment Details   |
|---------|------------------------------|--|---|
| A2.0    |                              | VET Compliance and Operations            | New policy  |
| A2.1    | 4 July 2025                  | VET Compliance and<br>Operations Officer | Policy and procedure updated to align with Outcome Standards 2025 |
|         |                              |  |   |

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